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Research useful to society

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Integration of gender dimension in TA CR

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Coordinator of internal projects

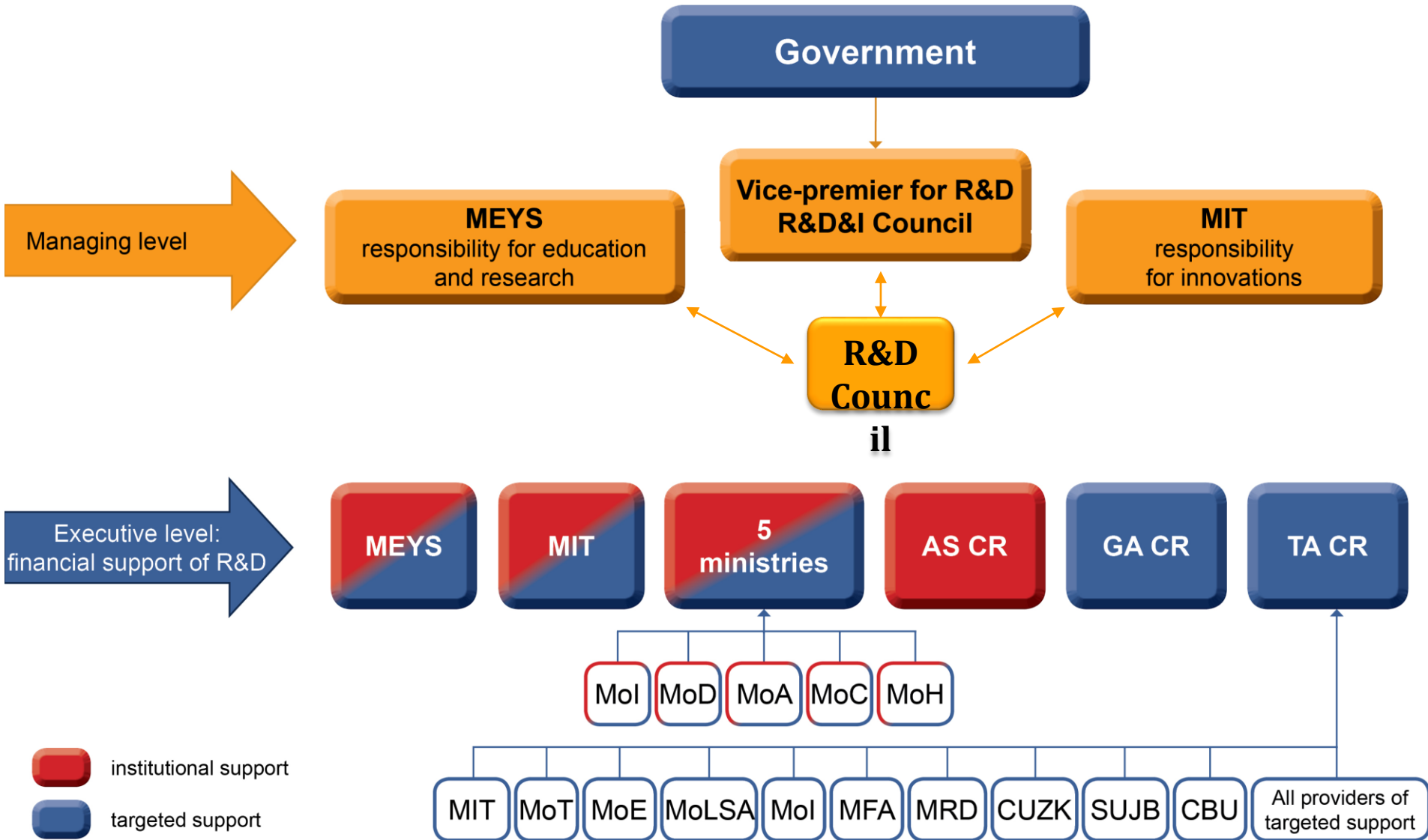
Technology Agency of the Czech Republic

**Conference - Gender Mainstreaming in STEM and Global Change
Sciences**

14th October 2015, BRNO

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Management of R&D System in the CR



- Organizational unit of the state and an administrator of a state budget chapter with the effect from 1st July 2009
- Based on the amendment to the Act No. 130/2002 Coll. (Act on support of R&D)
- Tool for the implementation of a reform of research, development and innovation (R&D&I) system
 - To reduce a number of state budget funding bodies
 - To simplify the administration of the R&D&I
- Modern innovation Agency reflecting the gender equality issues

- To support the applied research, experimental development and innovation in the CR
- To support the cooperation and communication between research organizations and the private sector
- To reduce the fragmentation of targeted support in the CR
- To contribute to increasing the competitiveness and the economic growth of the CR

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TA CR

Tasks and Activities

- The preparation and implementation of programs of applied research, development and innovation
- Comprehensive project management (project selection, monitoring of the performance, evaluation of outputs)
- Providing the targeted support from the state budget
- Consultancy to researchers and users of project results especially in the legal field, financial field and in the field of protection of intellectual property
- Collaboration with ministries that ensure applied research, development and innovation, and similar agencies – both domestic and foreign

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TA CR Budget (in thousands of CZK)

	2015	2016	2017
Targeted support	2 752 511	2 739 034	2 443 974
Of which:			
ALPHA	1 665 255	1 134 835	602 401
BETA	57 000	123 930	
OMEGA	70 499	51 500	35 000
Competence Centres	913 514	894 150	880 449
EPSILON	0	270 000	650 000
GAMMA	36 243	89 000	134 300
DELTA	10 000	175 619	141 823
Institutional support	106 411	106 428	106 444
Overall	2 858 922	2 845 462	2 550 418

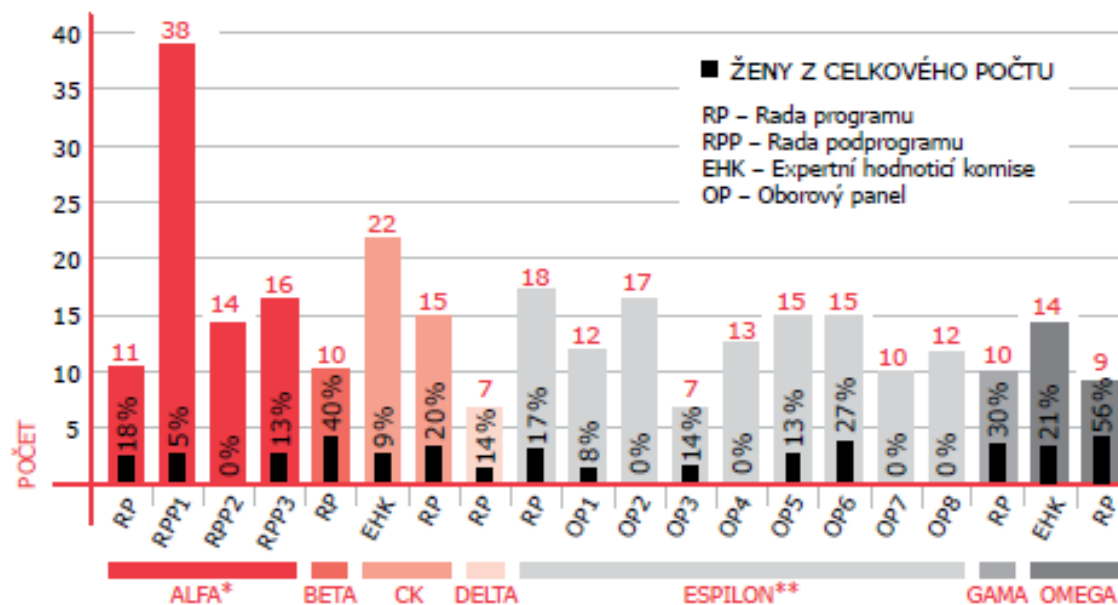
- Based on Government Strategy for Equality of Women and Men in the Czech Republic for 2014 – 2020.
- Part of the long-term development strategy of the Agency.
- The main pillars of the policy:
 - the Agency perceives equal access, equal opportunity and non-discriminatory principles as part of human rights and proper steering of today's society;
 - the Agency considers diversity in research teams as competitive advantage and feels its responsibility for the promotion of gender equality and diversity in R&D&I in the Czech Republic;
 - the Agency will strive that the best knowledge and experience of women and men are used to develop R&D&I processes;
 - the Agency will support efforts to equal distribution of power, influence, chances, rights and obligations between women and men in R&D&I.

- Implementation of the gender policy through the Gender Equality Plan
- Support of implementation through the participation in international/national projects
- Set of gender equality awareness raising and promotional events.
 - Past seminars „Women in research and businesses“;
 - Participation at the Conference „Woman – the Creative Personality of the Third Millennium“ in Brasil;
 - Other future events.

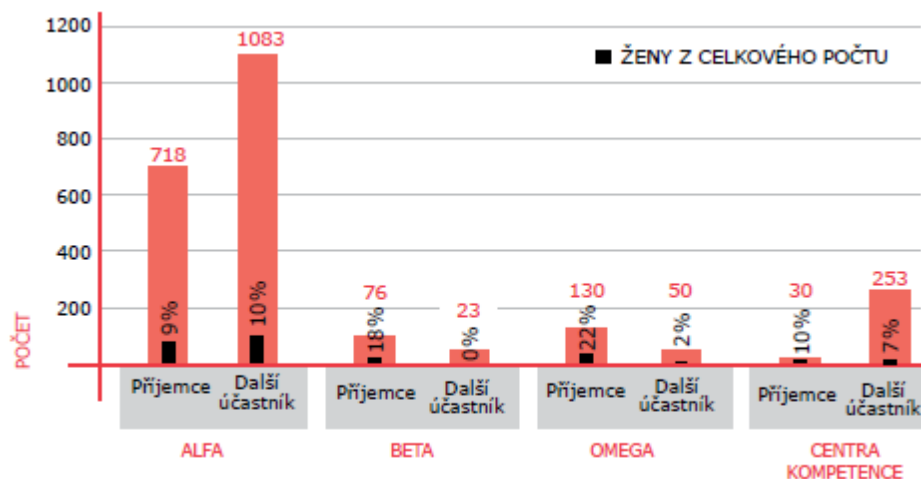
Outside steps to gender mainstreaming

- Strengthening the gender dimension in research programmes evaluation and programme preparation.
 - Newly proposed programmes ZETA and ETA include the gender topics.
- Collection of gender statistics.
 - Newly included in Annual report 2014.
- Removing barriers to the recruitment, retention and career progression of female researchers in Agency programmes .
 - Based on the Gender Equality Plan.

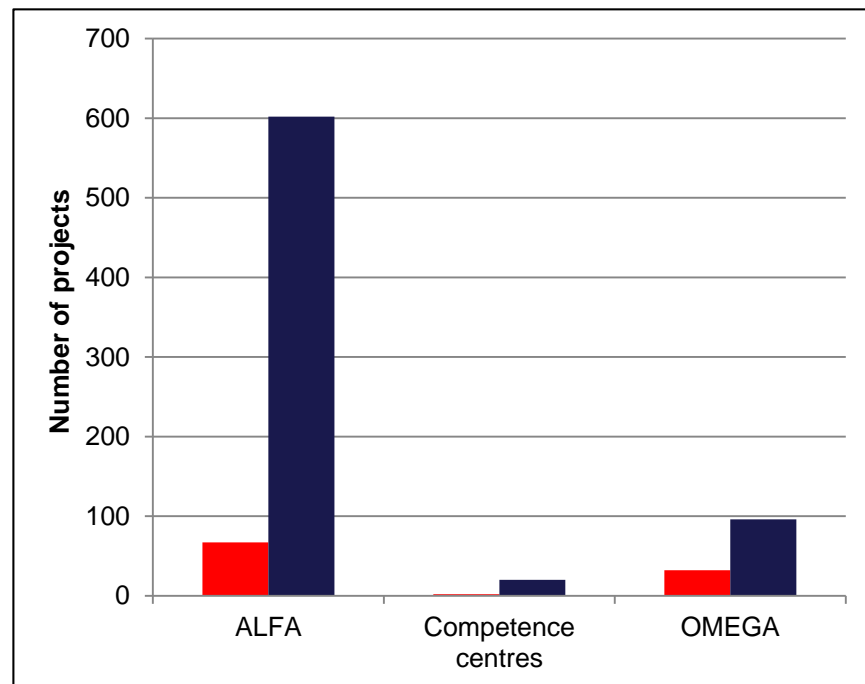
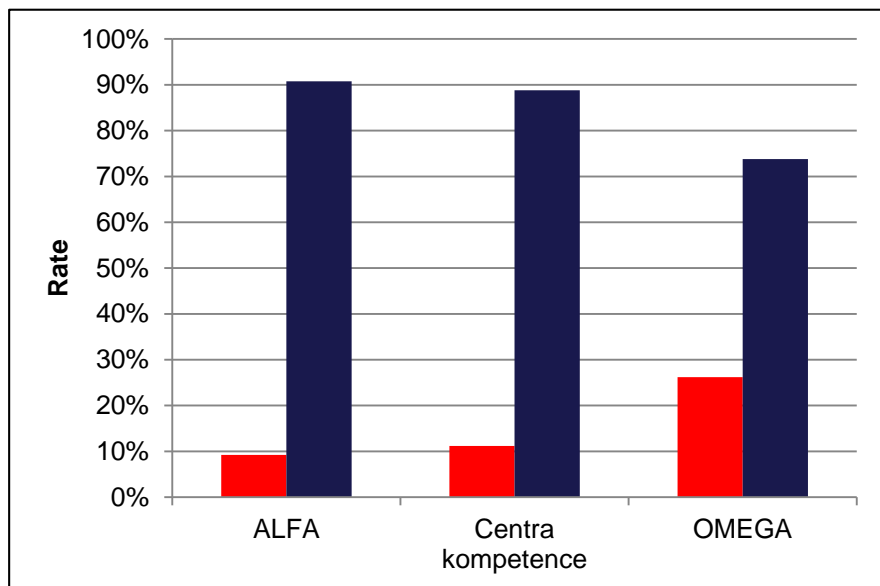
Gender statistics in TACR annual report 2014



Men and women as beneficiaries and partners in Agency's programmes (Nov 2014)

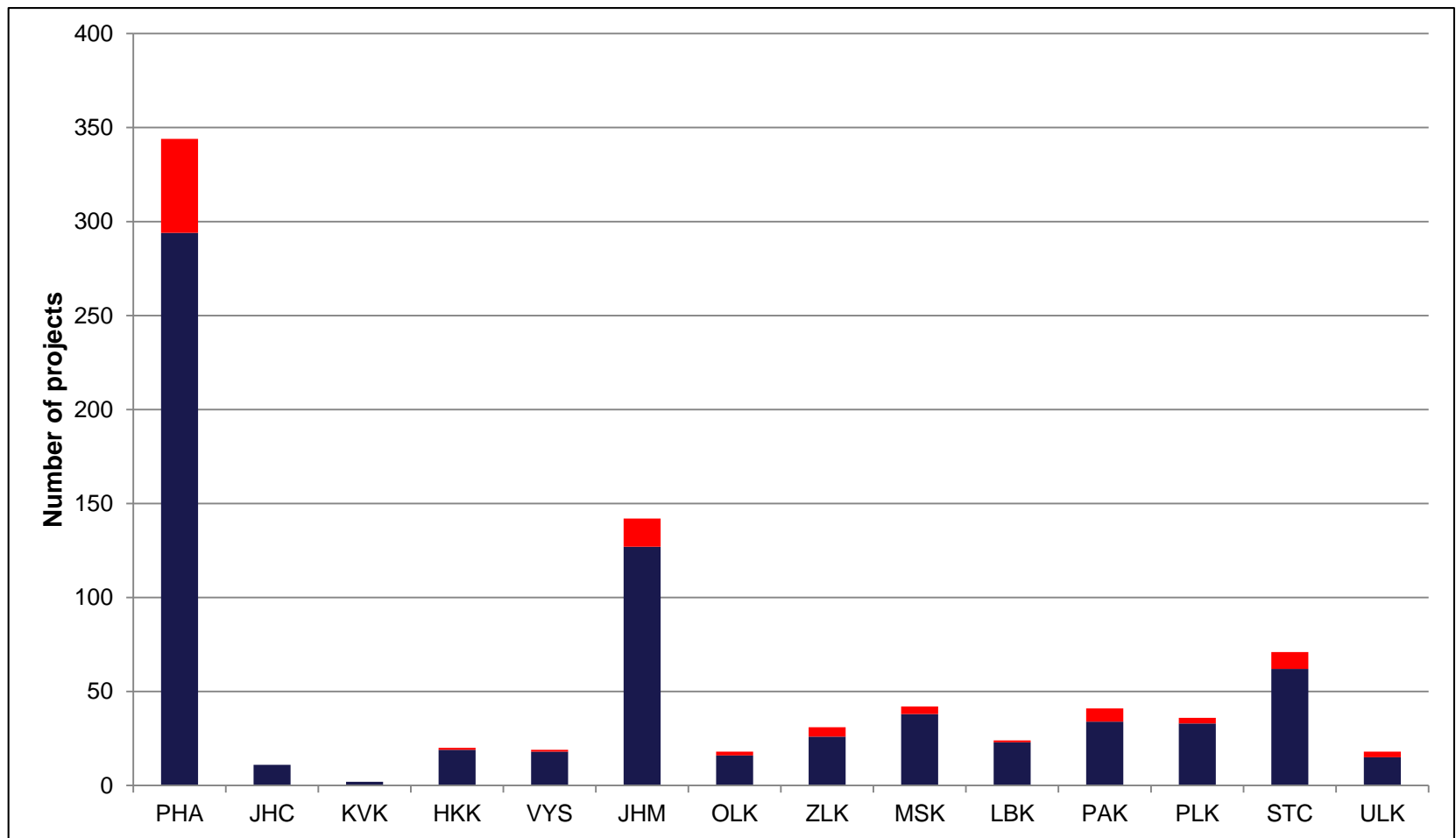


Woman as project beneficiaries

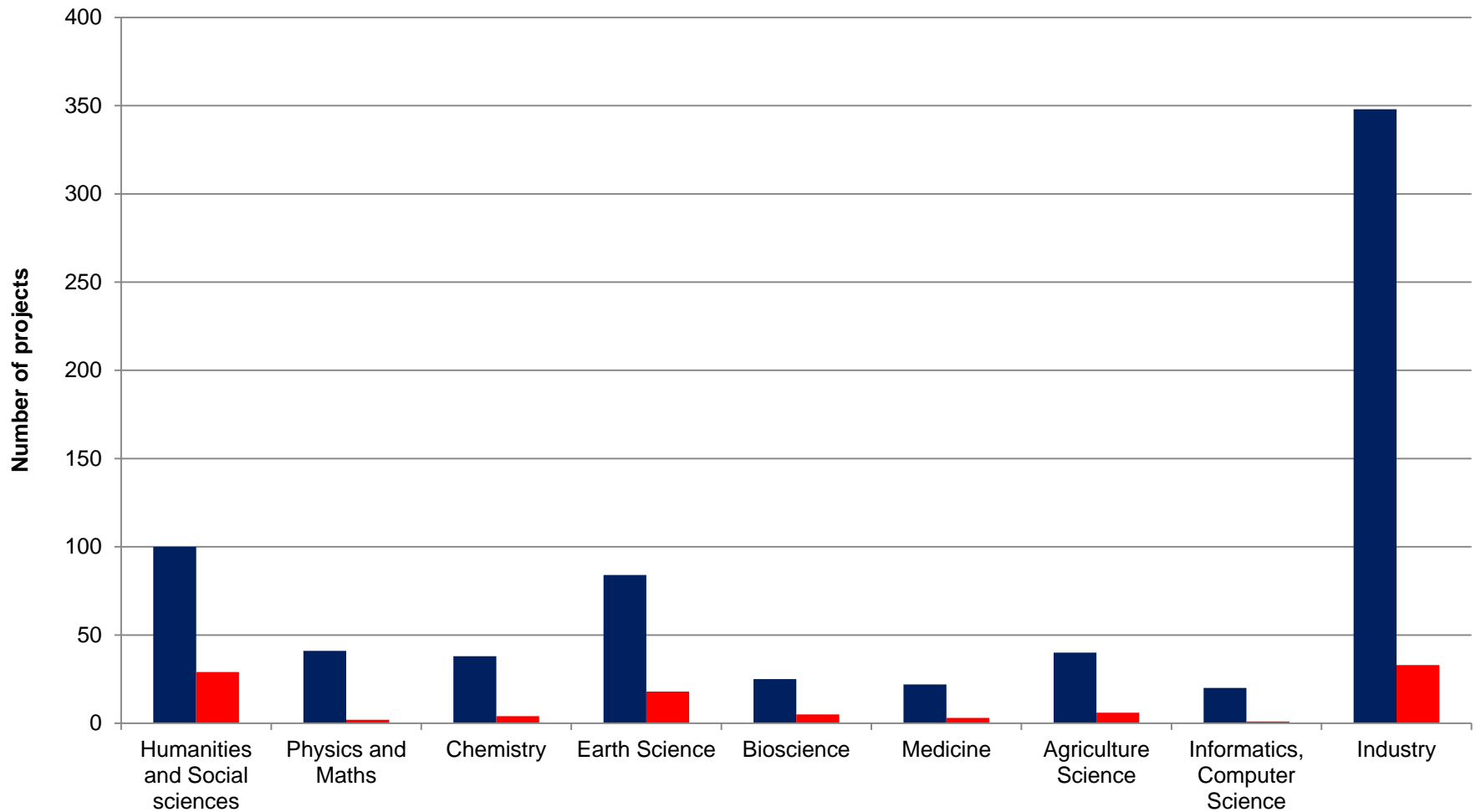


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Distribution in region



Distribution by primary branche



Inside steps to gender mainstreaming

- Implementation of the gender policy through the Gender Equality Plan
- Removing barriers to the recruitment, retention and career progression of female employees.
- Improvement of the flexible working conditions for female employees.

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Thank you for your attention



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Ongoing Programmes

- ALPHA** – Searching for “smart solutions” in areas of progressive technologies, sustainable transportation and protection of the environment
- BETA** – Public procurement in R&D for the needs of public administration bodies
- GAMMA** – Support for the commercialization of outputs of applied research and development
- DELTA** – Support of international collaboration in R&D
- EPSILON** – Replaces program ALPHA, based on ministerial strategies and National priorities of applied research
- OMEGA** – Searching for “smart solutions” in the field of applied social sciences
- Competence Centres** – Support for the collaboration between research organizations and companies

Projects supported by TA CR

Programme	ALPHA	GAMMA	DELTA	EPSILON	OMEGA	CC	Overall
Submitted	3 501	55	27	725	351	210	4 869
Supported	961	21	4	88	128	34	1 236
Success rate	27,4 %	38,2 %	14,8 %	12,1 %	36,5 %	16,2 %	25,4 %
Supported:							
Expenditures (in mil. CZK)	14 387,4	410,1	63,8	1 451,6	301,6	9 084,0	25 610,1
Support (in mil. CZK)	9 252,4	410,1	45,9	881,0	235,0	6 213,5	16 953,9
Support rate	64,3 %	100,0 %	71,9 %	60,7 %	77,9 %	68,4 %	65,9 %

Structure and numbers of institutions supported by TA CR

Organization type	Size/Type of organization	Number of occurrence	Subsidy (in mil. CZK)
Enterprises	Overall	1 698	7 792,5
	Small enterprises	746	2 586,2
	Medium enterprises	431	2 053,2
	Large enterprises	596	3 235,9
Research Organizations	Overall	1 614	8 943,4
	Public universities	1 041	5 967,6
	Academy of Science CR	212	1 206,5
	Other public ROs	216	727,0
	Other ROs	235	1 204,7
Overall		3 322	16 874,5